

EXHIBIT 4

U.S. DEPARTMENT OF THE INTERIOR'S

**LIST OF PROBATIONARY EMPLOYEES AND EXPLANATIONS TO
EACH OF WHAT HAS BEEN DONE TO COMPLY WITH COURT'S ORDER**

[illegible]

Both

[illegible][illegible]

[illegible]

[illegible]

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3/17/25 1:45 PM MT
3/17/25 1:45 PM MT
3/17/2025 3:15 PM MST
3/17/25 1:45 PM MT
3/17/25 1:45 PM MT
03/17/25; 04:47PM EST
3/17/25 1:45 PM MT
03/17/25 14:41:41 MDT
03/17/2025, 04:46 PM ET
03/17/25 14:49:13 MDT
03/17/2025, 04:46 PM ET
3/17/25 1:53 PM MT
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03/17/25 15:01:27 MDT
03/17/25; 04:51PM EST
3/17/25 1:54 PM MT
3/17/25 1:23 PM MT
3/17/25 1:23 PM MT
03/17/25; 04:52PM EST
3/17/25 1:23 PM MT
3/17/25 1:39 PM MT
03/17/2025 03:47 PM ET
3/17/2025 4:30 PM EST
03/17/2025 03:51 PM ET
03/17/2025 04:38 PM ET
03/17/2025 03:54 PM ET
03/17/2025 04:35 PM ET
03/17/25; 04:53PM EST
03/17/25; 04:54PM EST
03/17/2025 03:58 PM ET
3/17/2025 3:53 PM EST
3/17/2025 4:11PM EST
3/17/2025 4:11PM EST
3/17/2025 4:19PM EST
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3/17/2025 4:41PM EST
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03/17/2025, 04:17EST
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United States Geological Survey	3/17/2025, 3:30PM	Granted administrative leave	Verbal
United States Geological Survey	3/17/2025, 3:30PM	Granted administrative leave	Verbal
United States Geological Survey	3/17/2025, 3:30PM	Granted administrative leave	Electronic
United States Geological Survey	3/17/2025, 3:30PM	Granted administrative leave	Electronic
United States Geological Survey	3/17/2025, 3.25PM	Granted administrative leave	Electronic
United States Geological Survey	3/17/2025, 3.25PM	Granted administrative leave	Verbal
United States Geological Survey	3/17/2025, 3.25PM	Granted administrative leave	Electronic
United States Geological Survey	3/17/2025, 3.25PM	Granted administrative leave	Electronic
United States Geological Survey	3/17/2025, 3.25PM	Granted administrative leave	Verbal
United States Geological Survey	3/17/2025, 3.25PM	Granted administrative leave	Electronic
Office of Natural Resources Revenue (Serviced by IBC)	03/17/2025, 3:30 pm EST	Granted administrative leave	Verbal
Office of Natural Resources Revenue (Serviced by IBC)	03/17/2025, 3:30 pm EST	Granted administrative leave	Verbal
Office of Natural Resources Revenue (Serviced by IBC)	03/17/2025, 3:30 pm EST	Granted administrative leave	Verbal
Bureau of Trust Funds Administration	3/19/25 12:00 AM	Granted administrative leave	Verbal
National Park Service	3/15/2025 1200 EST	Return to full-duty status	Verbal
National Park Service	3/13/2025 1200 EST	Return to full-duty status	Verbal
National Park Service	3/15/2025 1200 EST	Return to full-duty status	Verbal

Bureau	Name Whole	Date/Time (MM/DD/YYYY, 00:00 PM ET) of FPPS Cancellation Action	Duty Status into Which Placed	Type of Notice Provided to Individual (Verbal or Electronic)
Bureau of Land Management		N/A - Valid Termination Action Maintained	N/A	N/A
Interior Business Center		N/A - Valid Termination Action Maintained	N/A	N/A
National Park Service		N/A - Valid Termination Action Maintained	N/A	N/A
National Park Service		N/A - Valid Termination/Transfer to other Agency	N/A	N/A
National Park Service		N/A - Valid Termination/Transfer to other Agency	N/A	N/A
National Park Service		N/A - Valid Termination/Transfer to other Agency	N/A	N/A
National Park Service		N/A - Valid Termination Action Maintained	N/A	N/A
National Park Service		N/A - Valid Termination/Transfer to other Agency	N/A	N/A
National Park Service		N/A - Valid Termination/Transfer to other Agency	N/A	N/A
U.S. Fish and Wildlife Service		N/A - Valid Termination Action Maintained	N/A	N/A
United States Geological Survey		N/A - Valid Termination Action Maintained	N/A	N/A
Bureau of Land Management		N/A - Valid Termination Action Maintained	N/A	N/A
Bureau of Land Management		N/A - Valid Termination Action Maintained	N/A	N/A